



**AUTOMOTIVE  
LOGISTICS:  
READY FOR  
THE RESTART**

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# TRANSFER

CUSTOMER AND  
STAFF MAGAZINE OF  
THE GEIS GROUP

**> 01.2020**



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Hans-Georg Geis, Hans-Wolfgang Geis, Jochen Geis and Wolfgang Geis (from the left).

## Dear Readers,

Coronavirus is keeping us on edge. The health risks of the Covid 19 virus have triggered a major shutdown, including the closure of borders and production plants. We are currently in a recession with a course that is difficult to predict.

It is affecting the various industries and distribution channels in very different ways. Some branches lie idle, while others are benefiting from increased online purchases and the enormous demand for hygiene products, protective equipment and outdoor articles. Our group has also been tested by the pandemic to varying degrees in individual countries and business segments as well as with regard to customer relationships.

### **A BROAD BASIS**

Overall, however, we have so far coped well with the effects of the corona crisis. The main reason for this is the broad positioning of the Geis Group: We work for many different industries, from high-tech, healthcare and automotive to consumer goods. We support industrial companies as well as store retailers and online shops. Our services are broadly diversified and range from Europe-wide

road freight transport and complex contract logistics to global air and sea freight. And last but not least, we are active in several Central European countries – the Czech Republic, Poland, Germany, Luxembourg, Switzerland and Slovakia, all of which are affected by the pandemic to varying degrees.

### **FOCUS ON THE AUTOMOTIVE INDUSTRY**

In this issue of Transfer we deliberately focus on the automotive industry. It is having to cope with the effects of the corona crisis, as well as with profound technological change. This naturally demands a lot from the industry, but also requires strong partners, mutual understanding and a high degree of flexibility.

Despite the ongoing challenges, we are convinced that there will be an economic upturn and that we should be preparing for it now.

We are ready!

Yours,  
The Geis family

**A STRONG PARTNER  
AT YOUR SIDE**



# AUTOMOTIVE LOGISTICS: READY FOR THE RESTART



Technological change, economic fluctuations, Corona-induced lockdown – virtually no other industry is facing such major challenges as the automotive industry. For its logistics processes, it therefore needs reliable and at the same time innovative partners that can adapt flexibly to new requirements.

Whether with procurement or distribution logistics, warehousing or pre-assembly: in many areas, innovative and flexible service providers are supporting the automotive industry. As a logistics partner, we are correspondingly closely intermeshed with OEMs and their suppliers.

We naturally therefore also felt the massive effects of the lockdown. However, we were in permanent contact with our automotive customers to ensure a successful restart. Since the end of April, many plants have been producing again.

But the automotive industry has further challenges to overcome, including alternative drive forms. The upheaval that the industry is facing is also of crucial importance for us. “Initially, the growing number of drive forms will increase the

variety of parts”, explains Timo Stephan, Automotive Area Manager at Geis Contract Logistics. “This in turn will lead to increased production supply complexity.”

We are reacting to this development by

- pushing forward digitisation and thus linking those involved in the process even more closely together,
- using intelligent control and planning tools to make optimum use of personnel and resources,
- systematically testing innovative technical solutions and, if positive effects are observed, transferring them to serial production,
- continuously strengthening the professional skills of our employees – for example, with our internal and external training programme.

On the following pages, our Industry Special shows which solutions the Geis Group is successfully implementing for the automotive industry using four different examples.

**“INITIALLY, THE GROWING  
NUMBER OF DRIVE  
FORMS WILL INCREASE  
THE VARIETY OF PARTS”**

Timo Stephan,  
Automotive Area Manager at Geis Contract Logistics

## AIR AND SEA FREIGHT FOR AUTOMOTIVE

In the Air + Sea Services division, we have many years of experience with well-known companies from the automotive industry. For example, we handle air freight exports to India for an automotive supplier, ship LCL sea freight to the USA for another automotive supplier and import car parts for an automobile manufacturer by air freight from Turkey if there is a risk of a standstill of production lines.



# BUMPERS JUST IN

Plastics specialist REHAU produces bumper systems for the automotive industry at its Feuchtwangen plant. Our team ensures that the assembly lines in the factory always receive the right add-on and installation parts at the right time.

**B**umpers are highly complex systems. In addition to the plastic cladding painted in the colour of the car, they consist of many other components such as parking sensors and cameras. As a leading processor of plastics and polymer solutions, REHAU develops, produces and assembles the complex assemblies in Feuchtwangen in Franconia, and delivers them on time to the production facility of a well-known automobile manufacturer.

On location, we manage a logistics centre, which was built in 2015 not far from the plant. In the logistics centre, our team is responsible for just-in-time and just-in-sequence delivery to the flow production line at the REHAU plant. We receive the goods from REHAU's internal production, combine them with the built-in parts from the automotive suppliers and supply them to the continuous production line by tugger-train.

## IN-DEPTH PROCESS UNDERSTANDING AND HIGH FLEXIBILITY

Our team is responsible for the entire process, from receipt of hundreds of different accessories, through portioned, precisely co-ordinated picks, to provision at the assembly lines. "During the Corona-virus-induced lockdown, the production lines came to an almost complete standstill. Now production is slowly starting up again. Even in such a phase, it is important to have strong partners at your side", explains Ludwig Gilg, Manager



Plant Logistics at REHAU. "What we particularly appreciate about our partner Geis is its understanding of how our assembly line works and the high flexibility in case of supply chain disruptions."

The complex picking process in particular requires smart solutions. For example, we have installed a pick-by-light system and



# SEQUENCE

When it comes to the colour, shape and technical features of bumpers, there are tens of thousands of different variations.



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constructed frame trolleys equipped with put-to-light displays. Together with REHAU we are constantly developing these supply trolleys further and adapting them to the needs of new article structures.

## MORE PRODUCTIVE WITH HIGH TECH

Larger components are picked by our team with the help of a pick-by-voice system. And the picking of KANBAN parts is facilitated by flow racks for small-load carriers. They automatically replenish from the rear when the picker removes containers from the front. Erik Lassen, Managing Director of Geis Industrie-Service GmbH, supports innovative technologies: "We work much more productively with such technical solutions", he explains. "We're currently evaluating the use of other high-tech solutions for REHAU."

**"WHAT WE PARTICULARLY APPRECIATE ABOUT OUR PARTNER GEIS IS ITS UNDERSTANDING OF HOW OUR ASSEMBLY LINE WORKS AND THE HIGH FLEXIBILITY IN CASE OF SUPPLY CHAIN DISRUPTIONS."**

Ludwig Gilg,  
Manager Plant Logistics at REHAU

## E-TRUCK PROJECT PLANNED

The trend towards more vehicle assistance systems and semi-autonomous driving continues. One consequence of this is that more and more sensors and cable sets can be found in bumpers. REHAU has therefore started to redesign its warehouse and picking zones. We successfully implemented the project while production was still running – just as we are always coming up with innovative solutions for storage, transport and picking technologies. The next project in the planning stage is an "E-Truck" research project in cooperation with the Fulda University of Applied Sciences for emission-free shuttle transport between the logistics centre and the REHAU plant.



# TYRES FOR THE WHOLE WORLD



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On 1 January, we took over the operations and 300 employees of the largest car tyre warehouse in Europe. Each year, we send 14 million tyres to over 120 countries worldwide.

**W**elcome to Geis! At the start of the year, we welcomed more than 300 new employees to the tyre distribution centre, and almost the entire team is still with us. Big team, huge facility: The logistics centre comprises 110,000 square metres of space and 123 loading gates and ramps.

This requires all processes to be organised perfectly.

## SPACE FOR OVER 3 MILLION TYRES

Each year around 14 million tyres are delivered to our warehouse from all over the world. We book them into the warehouse management system and store them on special tyre pallets. Over three million tyres can be accommodated in this way. Our employees manage more than 6,000 articles on site.

We also place 14 million tyres ready for distribution each year in goods outwards. These are transported in containers and trucks to tyre dealers and car manufacturers in 120 different countries.

## ADDED VALUE INCLUDED

“We work around the clock, 365 days a year in three shifts”, explains Joannis Tsilivarakos, Business Unit Manager. “In addition to standard services, our employees also provide value-added services such as mounting tyres on rims and FIT mounting, where we glue a special foam ring into the tyre interior.”



“On 1 January we took over all the services without any problems”, says Dr. Johannes Söllner, Managing Director of Geis Holding. “Together we have also managed the lockdown well. Now we plan to use our experience to optimize the processes and procedures”.





# TWO STARTING DATES AS A REGIONAL FORWARDER

Since last year, our Geis Eurocargo Nuremberg team has been working as a regional forwarder for MAN and Volkswagen Konzernlogistik. The challenges associated with these two major projects have been successfully overcome in the first year of the joint cooperation.

**F**or us at Geis there were in fact two starting dates for the new projects: “Before the actual start of the cooperation, we redesigned almost the entire handling and created the infrastructure in line with customer requirements”, explains Peter Gayer, Head of the Automotive – Road Germany division. “Then came the near complete standstill through coronavirus, and now the restart.”

Around a year ago, we expanded our existing logistics facility at Duisburger Str. 8 in the Nuremberg Freight Village into an automotive terminal for the purposes of the project. There, we were already working in one section for another OEM as a regional carrier. Now we have equipped the 7,000-square-metre facility with additional office space, new loading gates, energy-saving LED lighting and automatic entrance and exit with licence-plate recognition. We also took on around 60 employees for the project and purchased new vehicles.

“Simultaneous implementation for two OEMs at the same site as well as the lockdown proved to be major challenges for us”, says Peter Gayer. “Thanks to the great commitment and flexibility of the entire automotive team, we have laid a good foundation for cooperation. Our aim is to offer Volkswagen and MAN the best-possible service in the long term too”.



© Volkswagen AG

## TWO PROJECTS WITH THE VOLKSWAGEN GROUP

### **Volkswagen Konzernlogistik GmbH & Co OHG:**

Overland transports for the European group sites of Volkswagen (cars and commercial vehicles), Audi, ŠKODA, SEAT and Lamborghini.

### **MAN Brand Logistics:**

Overland transports for the European production and spare-parts sites of MAN Truck & Bus SE.



# NEW TECHNOLOGIES FOR USED PARTS

**“GEIS IS A VALUABLE PARTNER FOR US. WE NOTICE THIS NOT ONLY IN OUR DAILY COOPERATION, BUT ALSO IN THE AREA OF CONTINUOUS IMPROVEMENT AND JOINT INNOVATIVE SOLUTION DEVELOPMENT”.**

Gregor Eggl, Encory Managing Director

Check, sort, store:  
To date, we have processed over 1.2 million vehicle parts for Encory GmbH, a joint venture of the BMW Group and the ALBA Group. The market is developing dynamically and we are focusing on innovations such as smartphone apps and glove scanners.

**E**ncory is a specialist in the recovery, reconditioning and marketing of automotive parts. The project started a good two years ago in our 12,000-square-metre-large logistics centre in Regensburg, where automotive parts arrive from car dealerships, branches and retailers. “At first we were only responsible for Germany, then large parts of Europe were added, and now we receive parts from all over the world”, says Timo Stephan, Automotive Division Manager in Contract Logistics. “Coronavirus has only caused a slight decrease in volume, and we have been able to guarantee operation at all times and meet customer requirements without any restrictions.”

## SUSTAINABLE HANDLING

One of the most important tasks for our employees is the inspection and evaluation of vehicle parts directly after goods receipt. Our employees decide what to do with each part, based on precise specifications from Encory. With new goods – which account for around half of all deliveries – we check whether they can be put back into storage, repack them if necessary and forward them to spare-parts centres. The remaining parts can, for example, be reprocessed or are disposed of and recycled in an ecologically-sustainable manner if they are no longer usable.





New and used car parts arrive at our Regensburg warehouse from car showrooms, branches and retailers all over the world.

“The market is very dynamic”, explains Timo Stephan. “For us it’s important to implement new process requirements quickly and straightforwardly.” Thanks to our AEO status, we were able to take over import customs clearance at short notice and now receive up to ten bonded containers a week from all over the world. We have also implemented crane sorting for engines and gearboxes, from which we remove any residual oil.

### HIGH-TECH IN USE

We are also increasingly focusing on innovative technologies. For example, we use a smartphone app to store images of incoming goods and have a paperless complaints management system. Together with Encory, we have also developed web-based dashboards for operational control and displaying key figures, while glove scanners in conjunction with smart devices ensure high productivity and process reliability.



Our employees check and evaluate whether and how the parts can be used.





Our new terminal in Bravantice has been in operation since the end of 2019.

# NETWORK IN THE CZECH REPUBLIC EXPANDED



In recent months, we have further strengthened our Czech Road network. We now have a branch in Bravantice in the east of the Czech Republic, and have also significantly expanded our central hub in Modletice. Both buildings offer many advantages.

## NEW ROAD TERMINAL IN BRAVANTICE

The new terminal of our Czech company Geis CZ is located in Bravantice, around ten kilometres from Ostrava. The first section of this new forwarding facility has been in operation since the end of last year. It comprises almost 4,000 square metres of handling space, 30 loading and unloading gates and a two-storey office building with 550 square metres of space.

The new building is in an extremely convenient location, next to the country's main traffic axis, the D1 highway. We are also prepared for future projects, with space for a logistics centre on the site.

## CENTRAL HUB IN MODLETICE NOW BIGGER

Our Czech general-cargo hub in Modletice near Prague is now operating with significantly higher capacity. Having been expanded, it now has 8,600 square metres of handling space (previously 6,000), 64 loading and unloading gates for general cargo (previously 42) and an additional entrance gate to the transshipment hall.

The expansion will accelerate processing in general. Additional highlights include a modern video surveillance system for more security, new social rooms for our team, and the bright, energy-saving LED lighting. The hub is thus optimally equipped for the future.



# NUREMBERG: ONE TEAM FOR ALL SITUATIONS

## A FULL-RANGE SERVICE PROVIDER

Successful start: At the start of the year, the Nuremberg sites of Geis Eurocargo and Geis Transport und Logistik merged. A joint Road team now works in Nuremberg Freight Village, offering our customers a real full service.

“During the first few days there were of course a few hiccups, but thanks to the employees’ strong team spirit and also the first-class support from the other Geis sites, our customers hardly noticed anything.”

In the meantime, our combined team is working together successfully. The employees are delighted with the modern facility, the new, fully-equipped offices and the new common room.

Above all, customers benefit from the wide range of Road Services that we provide in Nuremberg, including freight forwarding with general cargo as well as scheduled part and full load services in Germany and Europe, and extensive special services such as the distribution of white goods and healthcare products, courier services, last-mile services and automotive factory supply for well-known OEMs. Christian Philipp, Site Manager – Automotive, Special Business and Forwarding Logistics: “With our combined know-how we always find a solution!”

Our joint Road team in Nuremberg has been working for our customers since the beginning of the year.

**B**efore we could join forces in the Freight Village, extensive construction measures were necessary: the expansion of our transshipment terminal, a new central haulage yard, additional offices and a new control centre. Almost all the work was completed on time, so that we could move as planned.

## SMOOTH RELOCATION

The relocation also went perfectly, which pleased Uwe Schleh, Site Manager – Freight Forwarding: “The team has mastered the challenges brilliantly”, he says.





# FASTER PICKING WITH DATA GLASSES

Google Glass shows the way. At the Gochsheim Logistics and Technology Centre near Schweinfurt, our team is now working with a pick-by-vision solution for the Nike articles of our customer INTERSPORT. Marco Weißensel, Logistics Division Manager in the region, explains the project.



Marco Weißensel, Logistics Division Manager at Geis Transport und Logistik GmbH in Gochsheim, sees great advantages in the use innovative technologies like Google Glass.



Our employees in Gochsheim are enthusiastic about the new technology.

## **Mr. Weißensel, why did you decide to test data glasses?**

Pick-by-vision is a relatively new, innovative technology that we see as a supplement to and further development of existing picking techniques. The biggest advantage is that warehouse employees have both hands free. When we initially tested the technology a few years ago, we weren't that impressed. In the meantime, however, a new generation of data glasses including software specifically for logistics has entered the market. That is why we initiated the new project at the end of 2019 with a solution from Picavi, one of the leading system houses in this segment.

## **What concrete goals are you pursuing?**

First and foremost, it's about increasing productivity and quality in order-picking for our customers. We also want to offer our employees innovative technologies that make their work easier and reduce the complexity of the processes. For this purpose, we also use other technologies, such as



picking gloves and ring and finger scanners that can be combined with smartphones or smart watches, for example.

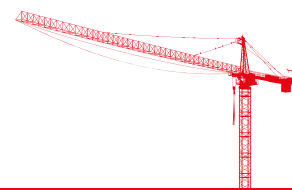
**How have the glasses been received by employees?**

The Google Glass Enterprise Edition 2 solution has been well received. Out of the tested data glasses, it scored best in terms of wearing comfort and handling. The information displayed is configured to fit our processes exactly, and can be read easily and clearly: storage space, material number, and quantity. The after-pick scan is then carried out with the picking glove, which is advantageous from an ergonomic point of view. We have already aroused the interest of employees during the preparation phase. They can apply to participate in the project and are enthusiastic about the technology once they start using it. Following completion of the first tests with five data glasses, ten devices have been in full use since mid-December.

**Is serial use planned?**

Yes, that is perfectly possible. We are currently evaluating the processes and the increase in productivity. We're also analysing which other Geis sites could be suitable for solutions with Google Glass.

**Thank you very much for talking to us!**



**CONSTRUCTION START FOR NEW LOGISTICS FACILITY**

New building in a top location: Construction has just begun of a logistics and technology centre in Nuremberg Freight Village, with the work set to be completed this year.

The property is being built in a convenient location next to our Road Services-terminal, enabling us to optimally combine contract logistics and forwarding services for our customers. In the first construction phase, the new facility will comprise 15,000 square meters of logistics space and 1,000 square meters of office space.

It is intended to be ultra-modern, including when it comes to energy. Planned among things are charging stations for electric cars and the preparation of the roof areas for a future photovoltaic system.

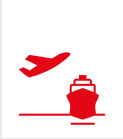
The areas in the current construction phase have already been firmly allocated to our existing customers. New customers will be able to benefit from a second construction phase with similar dimensions, which will probably be completed next year.



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A clever combination: Google Glass and picking glove with built-in scanner.



## CERTIFIED PHARMACEUTICAL PARTNER

Our Air + Sea team in Frankfurt recently received GDP certification, the second site to do so after Berlin. Certification according to the European Commission's Good Distribution Practice (GDP) directive ensures that the entire supply chain of pharmaceutical products is subject to consistent quality management.

We already have years of experience in handling pharmaceutical products: Via our Berlin branch, we have regularly handled the export of pharmaceuticals to Asia for more than ten years.

## NEW AIR + SEA BRANCH

At our site in Kürnach near Würzburg we now have a branch of Geis Air + Sea GmbH. The new team is developing and implementing air and sea freight solutions for customers in the region extending from Schweinfurt through Stuttgart to Freiburg.

For customers this means that our Kürnach site is now truly a one-stop-shop also providing all Road and Logistics Services. Site Manager Henry Portisch says: "Thanks to our own air and sea freight team, we can now handle all the processes in the supply chain ourselves without any further interfaces. This saves time and enables faster communication with our customers".



# ORCHESTRA BROUGHT ON TOUR

At the beginning of 2020, our Polish Air + Sea team organized the transport of 150 musical instruments to the USA and back for a symphony orchestra.

**T**he NFM Philharmonic Wrocław's base is the National Forum for Music (NFM), Wrocław's ultra-modern concert hall. The orchestra tours regularly and performed in the USA in January and February with 100 musicians.

Handling the many valuable and highly sensitive instruments was no easy task. In addition, the schedule was tight. Our team therefore opted for air-freight transport, with collection and onward transport by truck organ-



Securely packed, our Polish Air + Sea team dispatched the symphony orchestra's valuable instruments.

ized by our colleagues in the Road division. We also organized customs clearance and were in constant contact with our US partner. Ultimately, we carried out the entire project securely and on time.





# FIT AT WORK



Enthusiastically at work:  
Our employees producing healthy drinks on the smoothie bike.



Mixing delicious smoothies with muscle power: At the end of 2019, before the corona pandemic, we organized this and many other highlights on the Health Days held at our Gochsheim and Schwebheim sites.

In cooperation with the health insurance company BARMER, we organized the Health Days with activities on the topics of exercise, nutrition and health. The approximately 100 participants received valuable tips from the BARMER experts on site. The programme also included spinal-column screenings, checks on coordination and balance, and information on correct lifting and carrying.

“We were delighted with the level of active participation on the action days”, says Marco Weißensel, Logistics Division Manager at Geis Transport und Logistik GmbH in Gochsheim. “The health of our employees is very important to us.”

## PREMIERE AT THE IRONMAN

Professionally he is a Quality Management Specialist, and privately a triathlon athlete. Our colleague Marcus Wieser recently celebrated his long-distance premiere at the Ironman France in Vichy – and completed it successfully. In 11 hours and 31 minutes he swam 3.8 kilometres through the river Allier, rode 180 kilometres on a racing bike through the mountains and ran a marathon – and all this at temperatures of around 35 degrees. Congratulations on a great performance!



## SUCCESSFUL GRADUATES

A total of six dual students, whom we accompanied as practice partner, successfully completed their studies last year – more than ever before.

One of them is Katharina Degen. She completed her logistics management studies at the University of Applied Sciences in Fulda with an overall grade of 1.8. Katharina Degen remains loyal to her home base Geis Kürnach and now works for Geis Air + Sea.





## STRONG YOUNG TALENTS



Geis Holding Managing Director Dr. Johannes Söllner (right) presented the three best students of the year with the Logistics Prize.

In February, we awarded the Logistics Prize to the best graduates of the year at the Würzburg-Schweinfurt University of Applied Sciences (FHWS) for the sixth time.

Mariia Janschak, who completed her Bachelor's degree in International Logistics and was the overall best-in-year graduate, received a glass cube with our logo. We awarded second and third place to logistics graduates Timo Ketterl and Philipp Gutmann. All three also received certificates and prize money. We wish the graduates continued success and a flying start to their professional careers!

# SILVER AND BRONZE AT BEST APPRENTICE

Our apprentice Manou Daßler from Geis Eurocargo Nuremberg achieved a great third place in the "Best Apprentice 2020" competition. In addition, 35 other apprentices from our companies made it into the top list. Thanks to this first-class performance, we achieved second place in the evaluation of the best logistics training companies.

1,586 future freight forwarding and logistics services clerks took part in the knowledge competition organised by the magazine VerkehrsRundschau. Manou Daßler is our first trainee who made it onto the winners' podium at Best Apprentice.

"We are very proud of the excellent performance of our trainees," says Volker Kindler, Head of Human Resources Management. "Our best result so far shows that we are sustainably successful with the continuous improvement of our training concept."



Manou Daßler was awarded for her third place at a gala in Munich.



# ANNIVERSARIES – 25 YEARS WITH GEIS!



## Jürgen Hess

completed his training in Salz as far back as 1981 and worked for us until 1991 in Singapore and other places. On 1 November 1994 he joined us again and for a long time was responsible for the accounting in the Air + Sea division. Today he is head of the central accounting department at Hans Geis GmbH in Bad Neustadt.



## Frank Berthel

began working as a warehouse worker at what is now Geis Transport und Logistik GmbH in Gochsheim on 2 November 1994. He currently works there as the local quality management representative.



## Thomas Füracker

joined what is now Geis Eurocargo GmbH in Nuremberg on 4 November 1994 as an administrative assistant in central order acceptance. He has been group leader there since 1999.



## Jutta Strobel

began working at what is now Geis Bischoff Logistics GmbH in Naila on 14 November 1994 as a commercial assistant and has been responsible for central order acceptance for over 20 years.



## Horst Müller

joined what is now Geis Transport und Logistik GmbH in Gochsheim as a warehouse worker on 2 January 1995. Today he works in the supplier warehouse.



## Waldemar Röder

celebrated his 25<sup>th</sup> anniversary with Hans Geis GmbH in Bad Neustadt on 2 January 2020. He started off as a warehouse employee and worked as a group leader in logistics for over 20 years.



## Hans Klier

has been working for what is now Geis Transport GmbH in Naila as a driver since 1 February 1995.



## Michael Kuchenmeister

was hired on 1 February 1995 as an unloader at Hans Geis GmbH in Bad Neustadt. He has worked as a loader on the late shift for over 15 years.



## Thomas Scheibitz

started his career as a driver with our packaging specialists Georg Lechner GmbH in Oberschleißheim on 1 February 1995. He then became a packer, designer, foreman and finally operations manager.



## Waldemar Trupp

has been a forklift driver and order picker in the logistics department of Hans Geis GmbH in Bad Neustadt since 1 February 1995.



## Hans Bentz

joined what is now Geis Tyre Warehousing GmbH in Philippsburg on 8 February 1995, where he now works as an import warehouse worker.



## Tilo Arnhold

began working at the control centre of Hans Geis GmbH in Bad Neustadt on 20 February 1995. There he worked for a long time in the automotive scheduling department and now works in this area as group leader in Eichenzell.



## Werner Meder

retrained as a forwarding agent and started working as a short-haul transport planner for Hans Geis GmbH in Bad Neustadt on 1 March 1995. For the past 20 years he has worked as group leader in long-distance transport.



## Maksat Wegelin

began working as a warehouse employee for what is now Geis Tyre Warehousing GmbH in Philippsburg on 1 March 1995. Today he works in the export department.



## Gunter Beck

joined Hans Geis GmbH in Bad Neustadt on 6 March 1995 as a warehouse employee and forklift driver. Today he works in the transshipment office.



## Achim Schäfer

began working in logistics at Hans Geis GmbH in Bad Neustadt on 15 March 1995. Today he is group leader in the picking area.



## Helmut Saal

has been working as a forklift truck driver since he started working for what is now Geis Eurocargo GmbH Nuremberg on 1 April 1995.



## Brigitte Becker

joined Hans Geis GmbH in Eichenzell on 1 May 1995 as a short-haul transport planner. Today she works in the pallet department.



## Michaela Böhm

joined Hans Geis GmbH in Bad Neustadt as an office administrator on 15 May 1995. In 2006, she switched to the IT support logistics area, where she looks after logistics customers.



## Andre Müller

began working for Hans Geis GmbH in Bad Neustadt on 22 May 1995 as a driver. In 2005, he transferred to what is now Geis Eurocargo GmbH in Ohrdruf and became a fleet manager. Since 2012 he has been a forwarding manager.



## Reinhard Kamm

celebrated his 25<sup>th</sup> anniversary with Hans Geis GmbH in Bad Neustadt on 1 June 2020. He started as a forklift driver and order picker in logistics, was group leader for 16 years, and now works in the dispatch office as project coordinator.



**THE GEIS PRINCIPLE:  
PUNCTUAL AND RELIABLE  
WITHIN THE NETWORK.  
WORKING FOR YOU  
ALL OVER EUROPE.**

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