



NEW BUILDINGS
MORE SPACE
FOR EXCITING
PROJECTS



TRANS FER

CUSTOMER AND
STAFF MAGAZINE OF
THE GEIS GROUP

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Hans-Georg Geis, Hans-Wolfgang Geis, Jochen Geis and Wolfgang Geis (from left).

Dear Readers,

We are deeply shocked by the Russian military campaign in Ukraine – by the attack on freedom, by the destruction of entire cities, and by the suffering of millions of people. We as a company, owners and management alike, condemn this war in the strongest possible terms. All our solidarity goes to the people of Ukraine.

GREAT PROXIMITY TO UKRAINE

With our companies in Poland, Slovakia and Hungary, we are active in three countries directly neighbouring Ukraine. Many of our employees have close ties to Ukraine, relatives and friends in the country. And many of them are helping people, as are the teams in our subsidiaries.

They are supporting aid organisations with cash and in-kind donations, organizing aid transports, providing trucks and storage space, and taking in refugees. As a group of companies, we are also giving financial resources to organisations that provide direct and unbureaucratic help. We all hope that the war will end quickly.

ACTIVE FOR OUR CUSTOMERS

Even in these challenging times, we see it as our duty to always be active for our customers and provide them with the best quality and performance. Thus, by building modern forwarding and logistics terminals we are creating the basis for high-quality solutions – such as in Gochsheim, where we have now opened a logistics terminal tailored entirely to the needs of our customer Kneipp.

We are also implementing a tailor-made solution as general contractor for the Kunert Group and reliably bringing more than 240 part and full truck loads to their destination every day. And for all customers importing sea freight from China, we have developed a new, fast full-service offering.

You can find out more about these and other current topics relating to our company on the following pages. We hope you enjoy reading!

Yours,
 The Geis family

**SOLIDARITY
 WITH UKRAINE**



Beko Grundig is one of the largest customers in our new Nuremberg logistics and technology centre.

MORE SPACE FOR EXCITING PROJECTS

To offer our customers the best overall logistics package, we are investing in technology and logistics centres as well as in network expansion. With modern Road and Logistics terminals, we are creating the perfect basis for maximum performance and optimal service. An overview of our recent major construction projects.

NEW NUREMBERG LOGISTICS CENTRE IS NOW COMPLETE

Our new logistics and technology centre in the Nuremberg Freight Village is complete. It consists of two separate buildings. We opened the first in April 2021, and the second went into operation in February 2022. We have invested a total of around 25 million euros in the logistics and technology centre.

One of the longest established industrial companies in the world moved into the new building: Faber-Castell. The world's largest manufacturer of wood-cased pencils uses the 15,000-square-metre facility as a distribution centre. We are providing the building together with the necessary equipment and technology. Previously, Faber-Castell managed its logistics at our Erlangen-Frauenaurach logistics and technology centre.

The building has a clear internal height of 12 metres and has 15 loading and unloading gates. Above the gates is the 1,280-square-metre office floor.

The sister building, which went into operation last year, is also around 15,000 square metres in size and 12 metres high. Inside it we also work for very well-known and internationally-active customers such as Beko Grundig, uvex and yfood.

ULTRA-MODERN AND ENVIRONMENTALLY-CONSCIOUS DESIGN

The equipment of both buildings is ultra-modern, including from an ecological viewpoint. They are pre-equipped for photovoltaic systems and fully equipped with energy-saving LED lighting as well as roof and facade light strips to make the best-possible use of daylight. In addition, there are charging stations for electric cars and rainwater drainage is provided via the central, near-natural collection basin of the

Nuremberg Freight Village. This relieves the public network.

Another plus is the location of the properties: The logistics and technology centre is located in the Nuremberg Freight Village area next to our existing transshipment terminal. This allows us to optimally combine logistics and forwarding services.

STRONG POSITION FURTHER EXPANDED

“Having in 2020 already expanded our Nuremberg transshipment terminal into one of the largest in the region, we are now strengthening our position as a full-service logistics provider in Middle Franconia with the new logistics and technology centre,” say Managing Partners Hans-Wolfgang Geis and Jochen Geis.

>>>

“WITH THE NEW LOGISTICS AND TECHNOLOGY CENTRE, WE ARE STRENGTHENING OUR POSITION AS A FULL-SERVICE LOGISTICS PROVIDER IN MIDDLE FRANCONIA.”

Hans-Wolfgang Geis and Jochen Geis,
Managing Partners



We opened the first building at our Nuremberg logistics and technology centre (photo) a year ago, and the second went into operation in February.

OUR LATEST CONSTRUCTION PROJECTS AT A GLANCE

1 30,000 SQUARE METRES IN NUREMBERG

Our new logistics and technology centre in Nuremberg Freight Village consists of two separate buildings. We opened the first in April 2021 and the second in February 2022. Each building is 15,000 square metres large with a clear interior height of 12 metres. Investment amount: 25 million euros. More information on page 4.

2 TWO OUT OF THREE IN GOCHSHEIM

In April of this year, the second building at our logistics and technology centre in Gochsheim near Schweinfurt went into operation. We built the logistics facility on a site of around ten hectares, right next to our Road terminal and Logistics building.

The new building is 20,000 square metres large. The equipment is state-of-the-art and also includes ecological features such as pre-fitting for photovoltaic systems, energy-saving LED lighting, and rainwater drainage into naturally designed retention basins.

We have integrated the Kneipp Group's new logistics centre into the main part of the new building (see page 14). A third building section with 25,000 square metres is already being planned in which we can create additional logistics and production areas according to customer requirements.



3 "GREEN" TERMINAL FOR THE COBURG AREA

In the middle of the year, we will start the construction of a new Road terminal in Ebersdorf bei Coburg. The new building will replace our facility in Lichtenfels, which we took over three years ago, and will significantly increase our capacity: A facility with a transshipment area of 6,000 square metres, 70 gates and ten ramp spaces for Sprinters is being built on the 46,000-square-metre site next to the A73 highway.

Also planned are a three-storey office building, a vehicle wash and a service station. "Green" features such as a photovoltaic system, large window elements, LED lighting, electric forklift trucks and car charging stations will make working there efficient and pleasant.



© VGP

4 LOGISTICS TERMINAL PLANNED IN NAILA

On our 56,000-square-metre site in the Kalkofen Industrial Park in Naila we will build a 100x100-metre-large logistics terminal. It will have ten loading gates and a ground-level access gate.

The multi-user facility is expandable by further 10,000 square metres. During the earthworks stage, the site is already being prepared for both construction phases, enabling the expansion to be realized at short notice if required.

5 BRATISLAVA – A TERMINAL WITH A DOUBLE BENEFIT

In December, our branch for the Bratislava region moved to a new site in Triblavina. It is located on the D1 highway in VGP Park Bratislava just a few minutes from the Slovak capital.

The new site consists of two buildings with a total of around 17,000 square metres of warehouse space, spacious offices, 44 gates and a 132-metre loading ramp. One part is used by our Geis SK team as a general cargo handling terminal. In the other, we provide our customers with contract logistics and value-added services such as production supply, assembly activities and overseas packaging.

The entire facility is BREEAM-certified, a system that assesses the sustainability of buildings. Thus, the roof is prepared for the installation of photovoltaic systems, and there are bicycle storage rooms and charging stations for electric cars.

Read more about our this year's construction projects in Slovakia, Poland and the Czech Republic on page 9.

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JÖRG ROTTHOWE NEW IN THE ROAD TEAM

Jörg Rotthowe has been a manager in our Road Services division for a year now. The 52-year-old is responsible for sales and key account management for Road Germany and Road International in our group.

Jörg Rotthowe considers acquiring new customers and expanding existing cooperations to be the sales team's primary tasks. At the same time, he considers it important to further

strengthen our international competitiveness and expand its product portfolio.

Jörg Rotthowe will deploy his decades of experience in the forwarding and logistics sector for his new tasks. After training as a forwarding agent, he studied business administration, focusing on transport, and then held various management positions at logistics service providers – most recently as site manager for ten years.

"For decades, the Geis Group has had a clear focus on everything that concerns freight forwarding and logistics and which makes it better – with high dynamism and for the benefit of our customers," explains Jörg Rotthowe. "I like that. I myself come from a freight forwarding family with a long tradition – and am delighted to be part of the Geis team."



PROJECT: AUTONOMOUS LOCAL TRANSPORT

Trucks travelling without drivers: A project to further develop autonomous truck driving using the 5G mobile communications standard has been running at our Bad Neustadt site since the start of the year.

We want to develop a practical solution with which self-driving trucks can also be monitored and controlled remotely. The "tele-operation system" is specially designed for exceptional situations – for example, when a vehicle stops because of an obstacle and cannot extricate itself from the situation. An operator should then take over the operation at the control centre.

The prerequisite for this is a 5G network that allows transmission of high-resolution images with minimal delay. It is being set up as part of "5G-InnoPlatt-NES" in Bad Neustadt's industrial parks.

We are developing the system together with Götting KG, the European market leader in tele-operation. The goal is for us to drive tours from the Bad Neustadt terminal to a local customer using an autonomous pilot vehicle. This should become a reality in three years.

NETWORK EXPANSION IN CENTRAL EUROPE

Increasing shipment volumes, more customer proximity and an optimized working environment for our teams: For good reasons, we are expanding and modernizing our branch network in Poland, the Czech Republic and Slovakia this year, again.

PLANS IN POLAND

At our Polish company Geis PL, three new branches and two expansions are on the agenda this year. In March, our branch in Panattoni Park **Wrocław** started operations. With this new, much larger terminal, we are significantly increasing our capacity in the fast-developing south-west of Poland, enabling us to achieve further growth in national and international general cargo traffic. Wrocław is an important gateway for cross-border transports in particular. The property also offers very high environmental standards and better facilities for employees.

A branch in the south-east of the country is also new: Since April, a transshipment facility in **Rzeszów** has replaced the existing branch. In addition, we are planning to open a site in **Lublin** in the autumn, as well as extensions to our **Kraków** and **Olsztyn** branches.

NEW IN THE CZECH REPUBLIC AND SLOVAKIA

We will soon be launching a new terminal in **Prešov**, Slovakia's third-largest city. With the new building in CTPark Prešov South, we are expanding our position in the east of the country. The facility has sustainable features such as energy-efficient heating and lighting systems.

This also applies to our new building in **Hradec Králové** in Eastern Bohemia. The modern terminal will go into operation in the early summer.

Daniel Knaisl, Managing Director for Poland, Czech Republic and Slovakia: "Particularly during this time, it's important for us to be close to our customers and provide them with the best possible support for transportation and logistics."



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FUTURE-ORIENTED CONCEPT

Bundled scheduling, the use of synergies and the retention of proven partners: The Kunert Group's new logistics concept is proving to be a success. As a general contractor, we handle more than 240 part and full truck loads every day.



© Kunert Gruppe

"IN THE COURSE OF THE PROJECT, WE HAVE ALREADY HAD TO PASS A NUMBER OF TESTS."

Klaus Stäblein,
Managing Director Road Germany

The 2,000 employees of the Kunert Group produce hard paper cores, transport protection and coreboard as well as corrugated board packaging.



"Thanks to the close cooperation with the Geis Group, it has been possible for us to ensure on-time supply to our customers in Germany and abroad and to remain a reliable partner, even in the extremely difficult market conditions of the last weeks and months," explains Herbert Nowak, Member of the Board of Management at Kunert. "This remains our common goal in the future. In addition, we have been able to realize CO₂ emissions savings by optimizing loads in outgoing goods as well as through central coordination in incoming goods - entirely in line with the Kunert Group's innovation and sustainability philosophy."

Paper cores, corrugated board and cardboard – the Kunert Group produces over 600,000 tonnes annually. Founded in 1893, the company is family-run, always open to change, and is extremely successful with its 2,000 employees in 17 plants – as it is with its new, future-oriented logistics concept.

We developed it together with Kunert in 2020 and have been implementing it since 2021. It is based on three cornerstones:

- Instead of commissioning transport partners individually, Kunert has commissioned us to act as its general contractor.
- The runs have been optimized in cooperation with the existing transport partners.
- Where possible, we create synergies by combining shipments with our own cargo volumes.

We schedule and are responsible for the complete transport volume (excluding air and sea freight and special transports) of all connected Kunert

plants inbound and outbound. These include the paper core plants in Wildflecken, Peiting, Soest and Wedderstedt, the corrugated board plant in Bad Neustadt, and the paper mills in Brunnenthal and Illzach, France. In total, we handle up to 240 LTL and FTL shipments daily.

EVERYTHING COMES TOGETHER IN EICHENZELL

The operational control centre is our Eichenzell branch. Our team receives the freight orders of all the plants directly from the ERP system of the Kunert Group, takes care of the scheduling of the freight in combination with our cargo volume and ensures on-time loading at the plant as well as on-time delivery to Kunert customers at home and abroad.

To make this happen, we have expanded our own vehicle capacities for the project by more than 40 towing units. In addition, we work very closely with the existing Kunert transport companies and in this way ensure loading space capacities.

HIGH QUALITY DESPITE MANY CHALLENGES

"In the course of the project, we have already had to pass a number of tests, such as the Covid 19 pandemic, the Russian invasion of Ukraine and the extreme shortage of cargo space with the accompanying explosion in costs," says Klaus Stäblein, Managing Director Road Germany. "However, in very close partnership with Kunert, we have developed and implemented future-oriented solutions, so that we were able to cope well with the high quality requirements despite the adverse conditions."

We are currently working on the further development of the project. For example, the corrugated board plant in Biebesheim am Rhein will also be included in the third quarter of 2022. In addition, we intend to expand our own vehicle capacities by 30 to 40 percent over the next one to two years – including increasingly through the use of long trucks. Furthermore, we have started to contractually integrate Kunert's external suppliers. This allows us to plan more round trips and reduce empty runs.



LTL AND FTL STRENGTHENED

Personnel reinforcement in the LTL and FTL area: Tobias Karch has been LTL/FTL division manager in the Road Germany division since November 2021.

The 40-year-old has worked in the freight forwarding and logistics industry since 1999 and between 2007 and 2019 was a forwarding manager at our Gochsheim site. After a brief interlude as transport division manager, he is now back. In his new role, he will further develop the LTL/FTL division from Bad Neustadt and drive forward the networking of the individual branches.



NEW SERVICE FOR GROUPAGE FROM CHINA

Fast, safe and convenient: For sea freight imports from China, we have now introduced full-service groupage transports.

The main advantage: Fixed, prioritized volume and cargo space agreements with our shipping line partners enable us to offer our customers secured cargo space – the perfect response to the ongoing container and storage space shortage.

We offer service along the entire supply chain entirely from a single source: Our customers' shipments are collected from the Shanghai, Ningbo and Yantian gateways, consolidated into containers and shipped to Hamburg.

To shorten waiting times in Hamburg, our sea freight experts route the sealed boxes by rail to our transshipment terminal in the Nuremberg Freight Village. Only there are they deconsolidated and cleared for free circulation. Finally, our Road team takes care of forwarding the LCL shipments to the consignees in Germany and Europe.

Nuremberg's central location is a key advantage here, with fast delivery thanks to short distances.



MAJOR SEA FREIGHT JOB SUCCESSFULLY COMPLETED

Over a period of eight months, our Hamburg sea freight team organized the shipment of materials needed in Dubai for the modernization and expansion of a glass melting furnace plant. In total, we shipped 138 standard containers, 27 high cubes and two flat racks.

The shipper of the goods was the SORG Group. The company, which is based in Lohr am Main, is one of the world's leading specialists in the field of glass melting and conditioning systems. SORG produced the refractory material and special tools for the glass melting furnace plant in Dubai.

Our task was to coordinate the forwarders who took care of the pre-carriages, to plan the optimal lot sizes and to ship the containers from Antwerp to Jebel Ali. We also picked up certain goods ourselves by truck at the factory on behalf of Nikolaus SORG GmbH and loaded them into containers or flat racks at our packing station in Antwerp.

"While planning was a real challenge due to the recurring significant delays of the cargo



ships, we still managed to get the goods to their destination safely and on time," say Site Manager Felix Lund and Key Account Manager Bernd Schwall happily.

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HEAVY GOODS FROM SWITZERLAND TO CHINA

Our Swiss company General Transport recently transported a complete compressor plant weighing 1,100 freight tonnes to Yantai in China. Despite some challenges, everything went according to plan.

The most difficult part was right at the beginning: The transportation of the compressor – twelve by seven by three meters large and weighing 280 tonnes – from the manufacturing plant in Winterthur by road to Basel Port in Switzerland. The almost 100-kilometre road journey took two nights to complete.

The compressor was then transferred onto a barge for transportation on the Rhine to Antwerp. Here our team had already gathered together the other plant components from Switzerland, Germany, Austria

and Italy. They loaded over 100 items weighing a combined 682 tonnes onto the freighter, which left for China at the end of February.

"We succeeded in handing over the entire shipment on time in Yantai at the beginning of May," says a delighted Mike Montigel, Head of the Industrial Projects Division. "Everything went perfectly – also thanks to the support from the authorities and our partners."

"EVERYTHING WENT PERFECTLY. WE SUCCEEDED IN HANDING OVER THE ENTIRE SHIPMENT ON TIME IN YANTAI AT THE BEGINNING OF MAY."

Mike Montigel,
Head of the Industrial
Projects Division

X-RAY SYSTEM SPEEDS UP AIR FREIGHT

Packages from "Unknown Consignors" can now be handled even faster by our Berlin air freight team, thanks to a new X-ray system in operation at our sustainable warehouse in Berlin since November last year.

Before being loaded onto the aircraft, every piece of cargo that has not come from a "Known Consignor" must pass through a security check. We now carry out that check ourselves using the new X-ray system. "We save a lot of time by screening the packages ourselves and deliver virtually every consignment as 'secured cargo' to the airport," explains Site Manager Petra Grötzsch. "This enables us to offer our customers short transit times up to departure."

The new system is suitable for packages with a maximum size of 180 x 145 centimetres. Up to 200 tonnes of cargo pass through the system each month.





LOGISTICS FOR KNEIPP – NEW IN GOCHSHEIM

A customer with a long tradition, innovative logistics and a brand-new building: Since April, we have been working for the Kneipp Group in our logistics and technology centre in Gochsheim – with innovative technology and infrastructure that is also suitable for storing hazardous substances, pharmaceuticals and foodstuffs.

Founded over 130 years ago, Kneipp is now a globally active, medium-sized manufacturer of body care products, nutritional supplements and pharmaceuticals. Previously, the company distributed its approximately 1,200 articles under its own management. That has now changed. The reason: Kneipp is growing and wants to offer its customers even more service – especially when it comes to shipping.

This is where we come in. “We already have a long-standing partnership with Kneipp,” explain Dr. Johannes Söllner, Managing Director of Geis Holding and Henry Portisch, Site Manager Würzburg. “We operate a large external warehouse for the company and also work on their behalf as a freight forwarder. Now we have won them over to our future-oriented outsourcing concept”. Its key components are the building specially tailored to Kneipp, modern technologies and processes, and a flexible employee concept.

A CUSTOMIZED NEW BUILDING

The focal point for the work is our new logistics and technology centre in Gochsheim (see also pages 6/7). This is already the second logistics facility on site. This, in combination with our other customer projects, allows us to react

highly flexibly to seasonal fluctuations – in terms of personnel, technology and space.

Kneipp's special needs were already taken into account during the construction phase. The building is approved for the handling and storage of pharmaceuticals thanks to appropriate structural and organizational measures. We have also set up two hazardous materials warehouses, which together cover around 5,000 square metres.



LONG TRADITION

For over 130 years, Kneipp has stood for effective, innovative and natural products for well-being and health based on the holistic teachings of Sebastian Kneipp. Kneipp, headquartered in Würzburg, Germany, operates worldwide with nearly 700 employees, around 500 of them in Germany. It is a wholly owned subsidiary of PAUL HARTMANN AG, Heidenheim.



© Kneipp

We store and pick around 1,200 articles for Kneipp in our new Gochsheim logistics and technology centre.

Products such as bath oils and arnica ointments are stored there.

EFFICIENT INNOVATIONS

As an innovative logistics service provider, we also deploy technical innovations for Kneipp. For example, our employees use smartphones in conjunction with glove scanners for picking, while a fully automatic conveyor system with ten picking stations ensures maximum efficiency when picking and packing online orders.

We aim to process more than 120,000 orders a year for Kneipp – and this number is set to rise. Our tasks include shuttle transports from the Kneipp plant in Ochsenfurt-Hohstadt, incoming goods processing, warehousing and order picking, preparation of freight documents, dispatch processing and, in some cases, forwarding services. Value-added services such as customs management,

returns handling and display construction are also part of our range of services.

“On-site expansion options are an integral part of our joint outsourcing concept,” says Christian Kempf, Head of Materials Management & Logistics International at Kneipp. “After all, we want to continue to grow – together with Geis in Gochsheim.”

“WE WANT TO CONTINUE TO GROW – TOGETHER WITH GEIS IN GOCHSHEIM.”

Christian Kempf,
Head of Materials Management & Logistics
International at Kneipp



MORE SERVICE FOR BOSCH

We have been working for Bosch at its Global Distribution Center in Karlsruhe since 2013. Now the contract has been extended. In addition, our team will take on new responsibilities starting in July.

At the Global Distribution Center in Karlsruhe, up to now we have been responsible for outgoing goods for the Bosch Automotive Aftermarket division. We take care of the shipping and loading of all spare parts from the entire Bosch automotive range – everything from drive belts through to spark plugs.

For thousands of shipments daily, we prepare the shipping documents and load them for worldwide transport. In addition, our Karlsruhe employees consolidate large packages and take care of yard and ramp management.

Starting in July, we will gain another important area of responsibility: “We will continue the very cooperative and trusting collaboration with Bosch Automotive Aftermarket and will also be responsible for all incoming goods,” says Site Manager Wolfgang Bartl. “To do this, we are once again significantly increasing the size of our team. It will then be three times bigger than when we started working together.”



LOGISTICS FOR BUDERUS

From 2023 onwards, we will take over the management of a regional distribution centre for Buderus, a Bosch Thermotechnik brand. The multi-user facility is currently being built in Hodenhagen near Hanover.



The multiuser logistics facility, which including the mezzanine has around 26,000 square metres of space, is currently being built in Hodenhagen near Hanover (visualisation).

In the future, we will supply heating contractors, construction sites and Buderus transshipment points in northern Germany with heating technology from the site. Our team will take care of the entire warehousing process, from goods receipt, storage and inventory management, through to picking, packing and loading the goods.

We will start installing the warehouse technology in Hodenhagen at the beginning of 2023 and commence operational work there in March. The site will then serve Buderus as one of six regional distribution centres across Germany.

After completion, the property will offer around 26,000 square metres of logistics space. At present, there is still capacity available for additional customer projects at the multi-user logistics centre, which is conveniently located near the A7 highway.

GOTHA ORANGERY GETS NEW CAMELLIAS

In 2021, a virus destroyed the camellia collection of the Gotha Orangery at Friedenstein Castle. Now the stock is growing again thanks to plant donations from all over Germany. Our Geis Eurocargo Ohrdruf team is supporting the campaign by providing free transports.

The potted plants, which had to be loaded carefully, were up to two-and-a-half metres high. Donations of magnificent camellias came, for example, from the Berlin-Dahlem Botanical Garden and from

Charlottenburg Palace. Laurel trees were also among the donations.

“For us in Thuringia, Friedenstein Castle with its baroque gardens is an important cultural heritage site,” says Site Manager Marc Geis, “The camellias are one of the highlights, and that’s why we were happy to help the campaign.”

The Gotha Orangery, built between 1747 and 1774, is one of the oldest and largest orangeries of its kind in the German-speaking countries. Last autumn, a new camellia house was completed here – also financed by donations – into which the exotic plants, originally from East Asia, are now being moved.



FIREWOOD FOR THE AHR VALLEY



Those who helped with the Ahr valley aid campaign (from the left): Frank Richter, Jens Damsch and André Fahrenguber

Our Feuchtwangen team brought urgently needed firewood to the residents of the Ahr valley. There, floods had swept away supplies and destroyed many heating systems.

Our help was part of a campaign organized by the Maschinenring Ansbach. In November of last year, firewood was collected, prepared for incineration, and transported to those in need in the Ahr Valley. “It was immediately clear to us that we would support the campaign by organizing a transport,” says Site Manager Markus Muser.

Outside their regular working hours, two employees loaded a Geis semi-trailer truck with firewood. The next working day at four o’clock in the morning, they left for the Ahr valley, 400 kilometres away, where helpers distributed the firewood from a collection point.

A big thank you to our dedicated volunteers from Feuchtwangen!





THANK YOU, HARALD MÜLLER

We mourn the loss of Harald Müller. The Managing Director of Geis Projects GmbH passed away suddenly and unexpectedly on 22 December 2021 at the age of 56.

With the passing of Harald Müller, we have lost a highly valued, always friendly and loyal employee, colleague and friend. His extraordinary personal commitment, drive and profound expertise helped build up and shape our project company. For this we express our deepest gratitude.

Harald Müller completed his apprenticeship as a forwarding agent at our Nuremberg site back in the 1980s. He later on studied business administration and was then responsible for projects and sea freight exports at an international logistics company for 20 years. On 1 March 2019 he returned to our project logistics company as Managing Director and was always passionate about representing our company.

Harald Müller leaves a grievous void behind him. We will remember him fondly and always honour his memory.

ANNIVERSARIES – 25 YEARS WITH US



Andreas Bradtke started working for Hans Geis GmbH + Co KG in Bad Neustadt as a driver on 1 December 1996.

Since then, he has been the driver for various general-cargo runs in our short-haul transportation area.



Bryan Covell joined Hans Geis GmbH in Kürnach on 1 January 1997. He has been working there as a

short-haul transport planner ever since.



Irene Gau began working for Hans Geis GmbH in Nuremberg on 1 January 1997. She has been

working as a packer at Geis Industrie-Service in Erlangen since 2001.



Kerstin Randig started working for Bischoff Logistik Systeme in Naila in the accounting department on 3

February 1997. Today she works as an administrative assistant in the accounting department of Geis Bischoff Logistics Holding.



Marcus Worm joined Häring in Nuremberg – now Geis Eurocargo – on 2 March 1997. He is a warehouse

worker on the night shift.



Nurettin Yilmaz joined what is now Geis Tyre Warehousing GmbH in Philippsburg as a warehouse employee

on 3 March 1997. Today he is a shift supervisor in the export department.



Ingo Grosse was hired as a warehouse employee at what is now Geis Tyre Warehousing GmbH in

Philippsburg on 17 March 1997. He works in the export department.



Carolin Müller celebrated her 25th anniversary at Hans Geis GmbH in Bad Neustadt on 17 March 2022. She

started in the air and sea freight department, in 2001 switched to the consolidated groupage department, and since 2017 has worked in the central billing department in contractor billing.

AT HOME IN THE OFFICE AND THE CAB

Big trucks have always fascinated her. Now Saskia Weger, who looks after the secretariat, staff and apprentices at our Satteldorf site, has obtained her truck driver's licence and is also going on the road with 40-tonne trucks.



In 2010, Saskia Weger began her training as a forwarding and logistics services clerk with us in Satteldorf. She then moved to the secretariat and became a training officer at the same time. "Within fleet management, we were always looking for people to help out when drivers were on holiday," says the 29-year-old. "I really wanted to drive, and agreed with our Site Manager Uwe Schleh that I would get my licence and help out."

The process started at the end of 2020 with theory and practice for driving licence classes C and CE plus 140 hours of training for the accelerated basic qualification. Saskia Weger passed all the examinations, and since December 2021 has been allowed to drive the big trucks.

Now, together with a colleague, she is the only woman alongside 54 men in our Satteldorf driver team. "The men think it's great that another woman has joined the team and really support me," says Saskia Weger. "Some jobs aren't easy for women, especially at the start, such as lifting the swap body feet when moving the swap body."

Saskia Weger also benefits from such practical experience when it comes to her role as training officer. She has gained completely new insights into the profession and can thus support the apprentices even better.

Saskia Weger is pleased that she has taken this step: "I would definitely do it again and highly recommend it!"



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